

MT CHAPTER HAPPENINGS

FEB 2024

2 Coming Events

Meet Your Chapter President

Powerskill of the Month

9 Engagement Corner

10 Member Spotlight



PMI Montana Chapter Town Hall

Thursday, March 14 12:00–1:00pm MT





5 Tips to be a Successful Project Manager





POWERSKILLS
PRESENTED BY
AUTHOR
NEAL WHITTEN



7



Preparing Our
Membership for the
Future of Project
Management & How to
Embrace it

EVENTS COMING UP



PMI Montana Chapter Town Hall Thursday, March 14

12:00–1:00pm MT Register

April 9th, 2024

12:00–1:00pm MT Register

2024 Professional Development Day

September 27 & 28 Missoula, MT

Meet your Chapter President

Josh Pearson

Joshua "Josh" Pearson
Current Employer - Pierce Washington
Job Title - Senior Project Manager
11 years with Advanced Technology Group
10 years with PMI

Diversity Blueprint

When thinking about Diversity & Inclusion, it's important to take a step back and ensure you've taken a good inventory of what makes you unique and how you evaluate others. It felt common thirty years ago to see managers hiring people more like themselves when today's workforce understands that this principle not only hamstrings our growth but fundamentally makes companies flawed. If we remove bias and choose to work with people based on their merit, then give those individuals the same opportunities and advantages as every other employee, we start to remove some of those barriers to helping people achieve their true potential. Great leaders understand this the most, and it's a big part of what helps them create and build effective teams.





Josh Pearson

Personal Blueprint

Born and raised in Missoula, MT, I have a natural soft spot for the mountains. I grew up working in all different capacities at restaurants, doing everything from washing dishes, serving tables, cooking, and even running the books. I was even a soup cook (yes, just like Seinfeld) for two years! In my mid-twenties, I decided to go to college, where I would pursue a degree in Management Information Systems. Upon graduation, I started at Advanced Technology Group (ATG) as their twelfth employee. There, I would learn everything about delivering software projects and become a quoting and billing expert. That journey ended recently as I started a new career with Pierce Washington, serving as a Senior Project Manager.

When I'm not working, I spend as much time outdoors as possible, running, biking, hiking, and spending time with my family, Lowen (Daughter) and Amy (Spouse). If you ask me where I come from, I'm mostly Irish, although I can barely speak English most days. My favorite expression would be, "Do what you love, and it will never feel like work." I feel like everyone has this backward, and I look at it as "Do what you're good at so that you can earn a good living so you can do the things you love."



Josh Pearson

PMI Blueprint

My PMI journey started 11 years ago when I was in my capstone course for my undergraduate studies. We had a PMI mentor, and I was gifted a free membership to PMI and our local Montana Chapter. Shortly after, I would join my first monthly event and start to meet/interact with other members of PMI. From there, I decided to stay involved and use PMI as a catalyst to progress my career in project management. Since then, I've served as our Western Montana Branch Chair, VP of Programs, VP of Finance, and now Chapter President. It's been a humbling journey, and I've met many fantastic people.











5 TIPS TO BE A SUCCESSFUL PROJECT MANAGER

Communication

Effective communication is crucial for successful project management. You need to be able to clearly convey expectations, goals, and deadlines to your team members, as well as listen to their input and address any issues that may arise. Regular, open, and transparent communication helps to build trust and ensure everyone is on the same page

Organization and Planning

Strong organizational skills are essential for keeping a project on track. Create a detailed project plan that outlines all the tasks, deadlines, and dependencies, and regularly review and adjust it as necessary. Being organized also means having a clear understanding of the project's objectives, priorities, and potential risks.

Leadership

As a project manager, you are responsible for leading and motivating your team. Inspire your team members to perform at their best by providing clear direction, support, and encouragement. Effective leadership involves understanding each team member's strengths and weaknesses and leveraging those to maximize the project's success.

Risk Management

Successful project managers are proactive in identifying and managing risks. Anticipate potential issues that could affect the project's timeline or scope, and develop strategies to mitigate those risks. By addressing challenges early on, you can minimize their impact on the project's overall success.

Adaptability

Projects rarely go exactly as planned, and successful project managers are adept at adapting to changing circumstances. Be flexible and willing to adjust your approach as needed, and encourage your team to do the same. Embracing change and being open to new ideas can lead to innovative solutions and ultimately contribute to the success of the project.



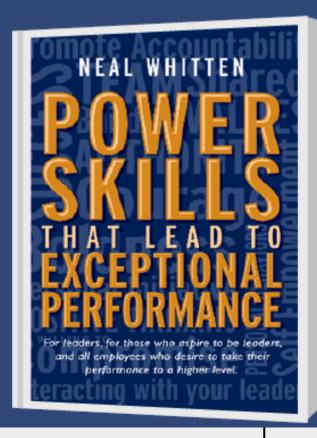
POWERSKILLS PRESENTED BY AUTHOR NEAL WHITTEN 4 PDUs

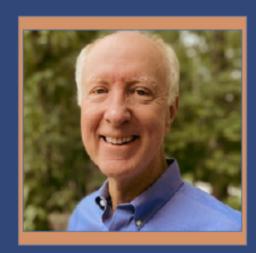
Email to receive PDU Code tina.hart@pmimtchapter.net



The Wonderful World of Power Skills Achieving Exceptional Performance

Identifying 24 foundational Power Skills to embrace every workday





Information about the Author Neil Whitten and the workshop can be found **here**

POWERSKILL OF THE MONTH

Courageous Leadership

Authentic leaders demonstrate courage by taking calculated risks, challenging the status quo, and advocating for what is right. They inspire bravery within their teams, cultivating an environment where innovative ideas thrive.

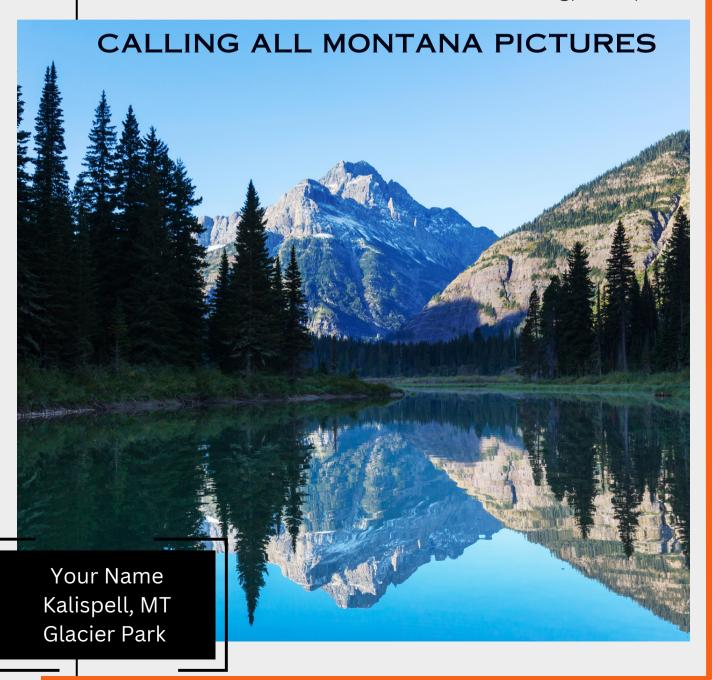
ENGAGEMENT CORNER

FEATURING YOUR PERSONALLY TAKEN MONTANA PICTURES IN OUR NEWSLETTER

EMAIL YOUR IMAGE(S), (LANDSCAPE ONLY, NO PEOPLE)
YOUR NAME, WHERE YOU LIVE
AND WHERE THE PICTURE WAS TAKEN AT



communication@pmimtchapter.net



MEMBER SPOTLIGHT

AS PART OF OUR

"GETTING TO KNOW YOU"

SERIES, WE ARE SEEKING TO
FEATURE THE INSPIRING STORIES
AND ACCOMPLISHMENTS OF
OUR MEMBERS

DO YOU HAVE A STORY TO SHARE?

- MEMBERSHIP ACHIEVEMENTS
- PROFESSIONAL OR PERSONAL MILESTONES
- COMMUNITY INVOLVEMENT
- NOTABLE PROJECTS
- SPECIAL TALENTS OR SKILLS

PLEASE SEND YOUR STORY & PICTURES TO THIS EMAIL





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DUE 25TH OF EACH MONTH