

MT CHAPTER HAPPENINGS



PMI MONTANA CHAPTER

Professional Development Day, 2019



PMI-Montana Board with Spencer Horn
R-L: Gayl Hann, Kina-Jo Kuhn, Spencer Horn, Janna Tangedahl, Kirsten Halseth, Anne Bauer

This September, PMI-Montana commemorated our ten-year anniversary by expanding Professional Development Day to one and a half days. The response was overwhelmingly positive! Members enjoyed the relaxed pace with plenty of time for informal networking. Day one started off with the President's retrospective of PMI and of PMI-Montana's first ten years. Then, Tracy Worley of Red Shoe Consulting demonstrated the power of connection and courage – complete with monkeys! Contact our dynamic presenter if you want to know more – hint – monkeys link! For those who wished, there was brew sampling in the Bacchus Pub followed by dinner in vibrant downtown Bozeman.

Day Two was a full day of personal and professional development led by Spencer Horn. Spencer's dynamic presentation offered hope, inspiration, and practical tips about

how to use individual communication and leadership strengths to one's own advantage. Members discussed their reactions under pressure and how those reactions sometimes sabotage our success and relationships. With that foundation, Horn offered ways to learn to communicate with others to get better results. The learning experience was customized based on the ProScan survey each person filled out beforehand. Horn's energy and infectious enthusiasm for using personal strengths and accountability in leadership really kept people engaged.

Claiming the PDUs earned was painless; PMI President Janna Tangedahl submitted everyone's PDUs and PMI approved them by the end of the day.

Members left Bozeman with 11.5 PDUs, new friends, and new communication tools. One last gift from that day: the Fork and Spoon Restaurant's recipe for the peanut sauce everyone raved about is on Page 5!

Special points of interest:

- **Brand Change**
- **PMP and CAPM Exam Changes**
- **Branch Revitalization**
- **Military Liaison**
- **Scholarships**



Mike Goehring, PMP, PMI-ACP

“PMI is the equalizer – all project managers are doing all these things; PMI brings us a common language for tasks, principles, and processes. It’s really awesome.”



Did Mike catch this fish with waterfall or agile principles?

10 Years in PMI-MT: A member’s view

• By Anne Bauer

In honor of PMI-Montana’s 10 years as a chapter, Mike Goehring, founding member of PMI-Montana Chapter, reflected on the history and the vision behind the chapter and what he sees as the benefits the chapter provides to members. Answers have been edited.

How did the Chapter get started?

Mike: Back in 2006, I was in project management, I wanted to do something for the state, but didn’t know what. Thomas Daniel and Heidi Roy and I – all in Helena – started looking into PMI. We decided on a ‘Chapter with Branches’ model; it’s one central chapter, with branches in different cities. We formed a steering committee, and Thomas brought Dale Matheson in. The charter application was long – it was about 30 pages when submitted. Then PMI changed the template and asked us to resubmit: Finally, we got it all in and the charter was signed in October, 2009.

I thought we’d have 13 members in the first year, but we ended up with 40. Now we have over 200 and that is pretty good!

What brought you to PMI in the first place?

Mike: Like a lot of people, I found out about PMI when I looked into certification and got my Project Management Professional

(PMP) credential. I found PMI had a large resource pool. When we did the charter, PMI was really maturing. In 2012, PMI started to expand into Latin America, Europe, and Asia – global expansion. PMI is the equalizer – all project managers are doing all these things; PMI brings us a common language for tasks, principles, and processes. It’s really awesome.

What are the biggest ways you have benefited from being in the PMI-Montana Chapter? What keeps you coming back?

Mike: I benefited a lot from taking the PMI LIM Master Class in 2011-2013. It is an 18-month course on how to be a better leader. I also get to tap into global opportunities and learn from people all over the world.

For example, I got interested in Global Disaster Management. I learned from people in PMI through the Educational Foundation how project management can work in non-profits related to disaster management. I had the personal opportunity to hang out at a conference in London with people from NGOs, the UN, figuring out best practices for disaster management. That put Montana front and center. It gives you exposure to things you wouldn’t anticipate; we are doing amazing things.

A lot of people learn about PMI through certification. What value does a PMI certification bring?

A PMI credential shows you have a clear understanding of Project Management, both the art and the science; there is a shared language. When you walk into a new job, we know you know [what you’re doing]. The Project Management Professional (PMP) gives a solid foundation for all aspects of Project Management. It’s a differentiator, an entry point, a baseline.

There are lots of ways to do project management – but PMI has the foundation. There are expanded certifications available related to Agile frameworks, Business Analysis, etc. I’d like to see the certifications expanded.

What would you tell someone interested in joining the chapter?

Mike: As I mentioned, there’s global networking. Lots of people in PMI are interested in doing positive things. PMI focuses a lot on service opportunities. Project managers are great at figuring out how to make things better!

There’s also local and state networking. PMI-Montana offers a number of personal leadership opportunities, ways of getting involved in the chapter or the branch. It’s almost like if you open one door, four more open up. Often, as a new PM, I was stumbling about and would find a tool or resource from PMI. I’d think ‘sounds good to me’ and try it and it worked.

President's Message

PMI Montana Members,

As we approach the end of the year, it's hard not to pause and reflect on the accomplishments of the past months - personal, professional and otherwise.

As I reflect on the PMI Montana Chapter, I see so much that we have to be grateful for. To name just a few:

- Celebrating our 10th Year as a Chapter - what a huge milestone!
- Extending our Professional Development Day to two days for the first time - an effort applauded by our membership.
- Welcoming new faces and energy to the Board and Branches while celebrating the path our predecessors laid for us.

- Redesigning our Website, <https://pmimtchapter.org/>, to reflect our Chapter and State to better serve our members.
- Transitioning leadership at the Board level and renewing our commitment to providing value.

I, for one, am so proud to be a part of this Chapter. We are just a small part of an organization that is dedicated to serving, promoting and empowering professionals to be the leaders and change makers of the world. It's exciting; and while we as a Chapter can only do so much, I hope you are putting your membership to use across all the benefits that come with being a PMI Member.

You may have noticed that PMI has updated its Brand - including logos, messaging, and positioning. We'll talk to you a little bit about that and are here to answer any questions that you have. Rest assured the change is meant to reflect their dedication to supporting us for the next 10, 20 and 50 years.

As you read this Newsletter I hope you get a sense of all that we are doing for you as a Chapter, and I hope it encourages you to get involved by volunteering, attending a meeting, or joining us in a conversation on LinkedIn (PMIMontanaChapter).

Warm wishes to you in this Holiday Season - I am looking forward to the coming year and all that's in store for our Chapter!



Janna Tangedahl, PMP,
PMI-Montana President

"We are just a small part of an organization that is dedicated to serving, promoting and empowering professionals to be the leaders and change makers of the world."

IPM Day Online Conference

Project management as a profession is changing fast and we need to stay on top of the latest developments.

The PMI Montana Board is thrilled to share a \$12 discount (net cost \$67) for all our chapter members at the International Institute of Learnings's 16th annual IPM Day Online Conference. This incredible online learning event is live now until February 9th, 2020. The new CEO of PMI Sunil

Prashar highlights a great lineup of inspiring keynotes, live Q&A sessions and presentations outlining the latest developments in Project Management. What is even more exciting: by joining the conference, PMI credential holders can earn up to 26 PDUs! We encourage you to read all about the conference and to get registered by [clicking here](#). The discount code is PMIMT!

If you have any questions or need assistance, please email learning@iil.com. Thank you and we hope you join us online!





Gayl Hann,
VP Events

The new exam will contain 50% Agile/Hybrid content and 50% predictive content in three domains: People, Process, and Business Environment

Big Changes to the PMP Exam July, 2020

By Gayl Hann

Yes, every 3-5 years, PMI adjusts the PMP exam content as a refresh. Everyone expects a little update. However, this time through PMI is doing a slight overhaul:

*Includes both predictive and agile/hybrid approaches to project management.

*Shifts from the framework of five domains, to a focus on three domains: People, Process, and Business Environment.

The last day for candidates to take the current version of the PMP exam is now 30 June, 2020. **Starting 1 July, 2020**, the PMP exam will reflect the new exam content. If you have any questions about how this date change may affect you, please contact Customer Care at Customer-Care@pmi.org.

What are you talking about exactly?

Every 3-5 years, PMI conducts research to understand how the profession has progressed, emerging trends, and the changing responsibilities of project managers. The last round of this research in 2015 resulted in the [current PMP exam content outline](#). Subject matter experts from leading organizations around the world have helped define the PMP of the future. The [NEW PMP® Exam Content Outline](#) provides the framework of what you can expect.

My head is spinning! Where do I start preparing for this new exam?

The [PMP Exam Content Crossover Map](#) will do exactly that – crosswalk what you have already used in practice and studied for the exam with how the exam will now be aligned. This is especially helpful to instructors.

Regional expert instructor, Steve Norton, states that the current exam contains a few percentage points of “Agile” content but the new exam will contain approximately 50% of Agile content. All of the existing content will still be tested on the new exam (but only represent about half the exam).

In short, he says, the PMP® exam is going to go through a major revision and preparing for the exam will be much different than it is now.

PMI Headquarters suggests using the following exam content outlines in conjunction with the crossover document to identify content:

[Current PMP Exam Content Outline](#)

[Exam Content Outline for June 2020](#)

Summary

June 30, 2020 will be the last day to take the current version of the exam.

Starting 1 July 2020, the

PMP exam will reflect the new exam content.

The new exam will focus on three new domains:

PEOPLE – emphasizing the skills and activities associated with effectively leading a project team

PROCESS – reinforcing the technical aspects of managing a project

BUSINESS ENVIRONMENT – highlighting the connection between projects and organization strategy

Exam Prep Roadmap

Schedule your exam early. Most people reserve their exam date 3 months in advance.

Pay for your exam promptly. You can only schedule your exam after you've paid for it.

Allow yourself enough time. Make sure you are able to follow the PMP timeline:

You have 90 days to complete and submit the application after you open it.

You have one year from the date of your application approval to pass the exam. Sometimes, more than one attempt is necessary. Be sure to leave enough time to re-take the exam before your one year is up.

Study, study, study! We will provide more information, materials and schedules for local bootcamps, as soon as we get them.

Fork & Spoon's Peanut Sauce Recipe

Literally the secret sauce from Professional Development Day, the Thai Peanut Sauce served at the Fork and Spoon had people coming back for more.

VP of Events Gayl Hann converted it into non-restaurant servings.

The following recipe can be made ahead and chilled. It serves about 8 people.

Grab your frying pan and get going!

Ingredients

2 Tbs	Vegetable Oil
2 Tbs	Thai Red Curry Paste
2 Tbs	Dark Brown Sugar
1 Tbs	Garlic
2 Cups	Coconut Milk
2/3 Cups	Peanut Butter
2 Tbs	Chopped Unsalted Peanuts
2 Tbs	Lime Juice
2 Tbs	Fish Sauce
2 Tsp	Soy Sauce

Directions

Heat oil on medium heat until shimmering. Add curry paste, sugar and garlic. Cook, stirring constantly for about 1 minute. Add coconut milk and bring to a simmer. Whisk in peanut butter until smooth.

Remove from heat and stir in the rest of the ingredients.

Good Food Does Good
PROGRAM OF HRDC

Fork & Spoon is Montana's First Pay-What-You-Can Restaurant

CAPM Changed in August, 2019

By Gayl Hann

What is CAPM?

Designed for those with little or no project experience, PMI's Certified Associate in Project Management (CAPM)® is a valuable entry-level certification for project practitioners. The CAPM® affirms your understanding of the foundational methodology, knowledge and processes of effective project management.

The certification is ideal for those who are new to project management and can get your career on the right path or take it to the next level. Learn more about the CAPM credential by visiting [PMI-CAPM page](#).

Below are the new opportunities and changes for our current and prospective Certified Associate in Project Management (CAPM®) certification holders.

Fewer Requirements

Starting 28 August, PMI repositioned the CAPM to those earlier in their career and eliminated the 1,500-hour work experience requirement for new CAPM applicants. Applicants will still have to complete 23 hours of project management education before the exam and hold a secondary degree (high school diploma, associate's degree or the global equivalent) to apply. Did you say 23 hours? Yes, PMI moved from requiring 35 hours of education to just 23 hours.

Powerful New Step toward the PMP Certification

To maintain your CAPM, you must retake it every 5 years. If you choose to move from CAPM to take the PMP exam, PMI has waived off the 35-hour contact education if you already are CAPM certified.

Two New Question Types on CAPM Exam as of September 2019

1. Matching questions: Test-takers will see two lists (e.g., project management processes and process groups) and match items from the left to the items listed on the right.

2. Multiple choice questions with multiple correct answers: Multiple choice questions with a single correct answer are already on the CAPM exam. This new question format will ask test-takers to identify a specific number of multiple correct answers. The instructions will indicate exactly how many answers to select.

A key component of PMI's new strategic direction is taking a more proactive role in advancing the careers of PMI members.

Learn more about [PMI's Strategic Plan](#).

PMI's entry-level certification, the CAPM, aligns with PMI's strategy to advance members' careers

PMI Brand Refresh



Kina Jo Kuhn, VP Marketing

Our Brand Story emphasizes leadership, community, passion, and outcomes.



By Kina Jo Kuhn

PMI Brand Update

You may have noticed that following *Celebrating the PMI 50th Anniversary*, the PMI unveiled the new Brand. According to Cindy Anderson, VP of Brand, the purpose of the update is to be well positioned and relevant of who we are and how we represent our member base; who PMI is and who we need to be in the future. The way we work is changing and this is a good time to connect to the past and look to the future while representing a diverse group of stakeholders. The new brand has more color / personality to broaden prospective, appeal to a younger audience, and be more relevant.

PMI Brand Positioning

We power The Project Economy, strengthening society by enabling organizations and empowering individuals to make ideas a reality.

PMI Brand Personality

We are **Fearless**- we are unafraid to try new approaches, we learn from our failures and move forward, paving the way for those brave enough to do the same.

We are **Bright**- We enlighten and energize people to make a difference in their careers and an impact in their communities.

We are **Nurturing**- We understand what our community needs, help people get where they want

to go, and celebrate them along their journey.

Our Brand Story

It begins with leadership- To drive a professional forward; it helps to have played a role in establishing it in the first place.

It is activated by community- Connecting people to the right resources, tools, community and network they need to reach their full potential.

It is fueled by passion- Nurturing the hearts and minds of people, gearing them for achievement with a dedication to deliver real outcomes.

It realizes outcomes- Fostering the perspective to remind us why we do what we do, and the will to get it done.

Chapter logos

Montana's unique new logo shows PMI's commitment to distinguish each of its 300 global chapters, while maintaining a close connection to our Masterbrand, to maintain global consistency.



New Military Liaison

Meet Rick Pomerhn, PMI-Montana's new Military Liaison! A recently retired vet, Rick jumped right into PMI and actively works to help other vets through PMI's "Program for Preparing U.S. Military for Project Management Careers."

Our Montana Chapter supports this national PMI program for local chapters, enabling them to assist military personnel and veterans in obtaining rewarding civilian jobs, while enabling the civilian work force with high quality project professionals.

The PMI is dedicated to providing outreach to the 24M US veterans and approximately 350K who transition from the military every year to understand the value of careers on project management and a project management professional (PMP) Certification.

Mission Statement

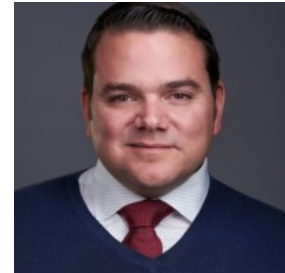
PMI's goal with this initiative is to aid veterans, active duty military, Guard, Reserve, and families to:

Join — Candidates who join PMI and their local chapter immediately become part of an active and supportive community of project professionals.

Qualify — Through PMI and local chapter membership, candidates gain access to professional development opportunities that help them prepare for a project management certification and search for a civilian job.

Certify — All of PMI's certifications are approved for reimbursement under the GI Bill. Globally recognized and in demand by employers, PMI certification further supports career development.

Place — Through mentorship from fellow PMI members, candidates receive the advice and support they need to take the next step in their career transition. Additionally, PMI's job board offer extensive career support.



Rick Pomerhn,
Military Liaison

PMI-Montana encourages and supports veterans and their families as they transition into a PM career.

Revitalizing the Branches

Kirsten Halseth, VP Programs, held a successful meeting with Branch Chairs on November 8th. There are several exciting developments and more to come! Kirsten is very interested in attending Branch meetings; please reach out to her at Programs@pmimt.chapter.org. Kina Jo Kuhn also discussed how Branch leaders can update the website with Branch happenings. Kristen discussed ongoing efforts to implement mentorships for Project Management.

Branch leaders indicated they would like to listen in on Board meetings and this will start in the near future.

Branch Reports:

Northern Wyoming: New branch leader, Ryan Stahl, looks forward to building membership and coordinating with Billings.

Billings: branch leader Berta Murnion is reengaging the membership with a blog instead of local meetings.

Bozeman: Justin Hill, branch leader, reports that the October meeting went well.

Helena: New branch leader Mikki Goodhart is leading efforts to volunteer PM services at the local food bank and the branch has an exciting slate of topics for the upcoming months.

Missoula: Jordan Jorgenson, branch leader, reports that they are reaching out to the community to get topic ideas. Jordan and Dusty St. John are discussing a podcast.



Kirsten Halseth,
VP Programs

Email:
Membership@pmimtchapter.org



VISIT US AT
PMIMTCHAPTER.ORG

PMP Boot Camp

The 341st Operations Wing @ Malmstrom Air Force Base is looking at conducting another PMP bootcamp in February, 2020(dates TBD). The bootcamp will take place OFF BASE meaning anyone is welcome to attend (most likely the Holiday Inn in Great Falls). Please contact Rick Pomerhn @ MilitaryLiaison@pmimtchapter.org. Cost would be \$1187 and there is a 10% discount for PMI-MT members. The bootcamp will be run by Vets2PM (Vets2PM.com).

The PMI Montana Chapter is a non-profit group of project managers and those interested in learning more about project management. We are one of 300 [chapters in 70 countries worldwide](#).

Our members span the entire State of Montana and into Northern Wyoming.

To serve such a vast area, our Chapter has established Branches that allow members to connect on a local level. While the Chapter provides bi-monthly programs like Lunch-and-Learn's, WebEx Discussions, Certification Bootcamps and Professional Development Day opportunities, the Branches provide face-to-face networking and program opportunities.

Scholarships Available

PMI Montana Chapter is proud to be able to give back to our community and profession with a \$1,000 annual Academic Scholarship. The scholarship is for undergraduates and graduates through the PMI Educational Foundation. The PMI Educational Foundation Academic Scholarship Program is designed to financially assist qualified individuals in obtaining degrees from accredited academic institutions in the field of project management or related fields benefiting from project management (i.e. en-

gineering, business).

Each application requires a 500 word limit essay regarding project management, two references, an official transcript and resume.

Applications from interested candidates must be received by PMIEF no later than May 1 each year. Contact Kirsten Halseth, VP, Programs at Programs@pmimtchapter.org.